

Job Title

Multi Sport Coach: After School Programs

Organization

Camp Promise Barrie

Location

Downtown / North East Barrie, Ontario

(Program hosted at Barrie Free Methodist Church and local school sites)

Position Type

Part-time / Contract

January–April (with potential for renewal)

Hours

Wednesdays and Thursdays, approximately 2:30 p.m. – 6:30 p.m.

Additional hours for planning, training, and meetings as required

Reports To

Program Director, Camp Promise

Supported by Executive Director

Position Summary

The Healthy Active Lifestyle Coach is responsible for planning and delivering inclusive, safe, and engaging sport and physical activity programming as part of Camp Promise's After School Program. This role focuses on introducing children to a variety of sports and movement-based activities, building physical literacy, confidence, and a lifelong appreciation for healthy, active living.

The Coach works closely with Camp Promise leadership, interns, and volunteers to ensure programming reflects best practices in safe sport, equity, inclusion, and positive youth development. Participants primarily come from high-needs communities and may face financial, social, or developmental barriers.

Key Responsibilities

Program Planning and Delivery

- Plan and deliver age-appropriate sport and physical activity sessions aligned with Camp Promise curriculum and values
- Lead monthly activity units (specifically: handball, gymnastics/movement, floor hockey), including skill development, drills, scrimmages, and tournaments
- Incorporate engaging warm-ups, stretching, safety instruction, and cooldowns into every session
- Adapt activities to accommodate varying skill levels, abilities, and special needs

Participant Engagement and Support

- Foster a positive, inclusive, and encouraging environment where all participants feel safe and valued
- Teach and model good sportsmanship, teamwork, respect, and perseverance
- Use Camp Promise's redirection and behavior support model to promote participant ownership and positive decision-making

Safety, Equity, and Inclusion

- Ensure all activities follow Safe Sport principles and Camp Promise safety policies
- Properly use, assign, and monitor sport and safety equipment
- Maintain appropriate staff-to-participant ratios and support participants requiring additional assistance
- Immediately report any safety concerns, incidents, or disclosures according to organizational policy

Collaboration and Leadership

- Work collaboratively with Camp Promise interns, volunteers, and leadership
- Participate in pre-program planning meetings and post-program debriefs
- Provide mentorship and positive feedback to young leaders and volunteers
- Communicate effectively with Program Director regarding participant progress and program needs
- Adapt training for grade 7-12 volunteers and facilitate an engaging workshop
- This position requires an outgoing team player that works well with others
- Passion for working with children and youth
- Reliable, energetic and positive attitude

Administration and Reporting

- Assist with attendance tracking and basic program documentation
- Support evaluation and reporting requirements
- Gather data and information for debrief, review and reporting purposes in accordance with Jumpstart requirements

Required Qualifications

- Experience working with children and/or youth in recreation, sport, camp, or education settings
- Knowledge of fundamental movement skills and age-appropriate sport instruction
- Strong interpersonal and communication skills
- Ability to create inclusive programming for children with diverse abilities and backgrounds
- Commitment to equity, inclusion, and Safe Sport principles

Mandatory Training and Certifications

The successful candidate must complete or demonstrate completion of the following prior to or shortly after hire:

- Respect in Sport – Youth Activity Leader (or equivalent national standard)
- Keeping Girls in Sport
- Supporting Positive Behaviours
- Welcoming All Abilities
- Vulnerable Sector Check (current)

Assets

- Post-secondary education or training in kinesiology, physical education, recreation, child and youth work, or a related field
- Coaching certifications or experience in handball, gymnastics, hockey, or general sport instruction
- Experience working with children from low-income or high-needs communities
- First Aid and CPR (preferred or required within a specified timeframe)

Compensation

Minimum wage- \$17.61/hour, 5 to 10 hours/week.

Organizational Values

Camp Promise is committed to providing high-quality, barrier-free programming for children and families. We prioritize respect, safety, inclusion, and excellence in all areas of our work. All staff are expected to uphold Camp Promise's leadership code of conduct and values, which will be provided during initial training.

Email Cover Letter and Resume to info@camppromisebarrie.com

Applications will remain open until filled.

We wish to express our appreciation to all applicants for their interest in this position; however only candidates selected for an interview will be contacted.